Social worker: Clare Roqueti
Registration number: SW100089
Fitness to Practise
Final Order Review meeting

Date of meeting: 19 October 2026

Meeting venue: Remote meeting

Final order being reviewed:
Suspension order (expiring 27 November 2026)

Meeting outcome:
Take no further action/allow the current suspension order to lapse upon its expiry

Introduction and attendees:

1. This is the first review of a final suspension order originally imposed for a period of 4 months by the Case Examiner on 20 July 2026.
2. Ms Roqueti did not attend and was not represented.
3. Social Work England did not attend but provided written submissions set out within the notice of hearing letter and later updated on 13 October 2026.
4. The panel of adjudicators conducting this review (hereafter "the panel") and the other people involved in it were as follows:

Adjudicators	**Role**
Clive Powell	Chair
Jill Wells	Social worker adjudicator

Hearings team/Legal adviser	**Role**
Lauryn Green	Hearings officer
Anne Briggs	Hearings support officer
Nkem Omisa	Legal adviser

Service of notice:

5. The panel was informed by the legal adviser that notice of this hearing was sent to Ms Roqueti by email to her email address as it appears on the Social Work England register.
6. The panel of adjudicators had careful regard to the documents contained in the final order review service bundle as follows:
    - A copy of the notice of the final order review hearing dated 14 Septermber 2026 and addressed to Ms Roqueti at her email address which they provided to Social Work England;
    - An extract from the Social Work England Register as of 14 September 2026 detailing Ms Roqueti's registered address;
    - A copy of a signed statement of service, on behalf of Social Work England, confirming that on 14 September 2026 the writer sent by email to Ms Roqueti at the address referred to above: notice of hearing and related documents;
7. The panel accepted the advice of the legal adviser in relation to service of notice.
8. Having had regard to Rules 14 and 15 of the Fitness to Pratice Rules and all of the information before it in relation to the service of notice, the panel was satisfied that notice of this hearing had been served on Ms Roqueti in accordance with Rules 44 and 45.

Proceeding in the absence of the social worker:

9. The panel accepted the advice of the legal adviser in relation to the factors it should take into account when considering this application. This included reference to Rule 43 of the Rules and the cases of *R v Jones [2002] UKHL 5*; *General Medical Council v Adeogba [2016] EWCA Civ 162*. The panel also took into account Social Work England guidance 'Service of notices and proceeding in the absence of the social worker'.

10. The panel noted that Ms Roqueti had been sent notice of today's hearing and the panel was satisfied that they were aware of today's hearing. The panel noted that on the Hearing Participation Form on page 28 of the Service and Supplementary bundle, Ms Roqueti ticked *"will not be attending the electronic hearing but I enclose my written submissions to be considered in advance of the hearing or meeting."* The panel decided that an adjournment would not secure her attendance.

11. The panel also acknowledged the medical fit note provided by Ms Roqueti regarding her health however it does not appear to cover the current date.

12. The panel concluded that Ms Roqueti had chosen voluntarily to absent herself. Having weighed her interests against the public interest in an expeditious disposal of regulatory proceedings, the panel determined that it was fair and appropriate to proceed in her absence. It determined any disadvantage from Ms Roqueti's non-attendance can be in part mitigated by her written submissions.

Proceeding with the final order review as a meeting:

13. The notice of final order review informed Ms Roqueti that the review would take place as a meeting. The notice stated:

    "If you would like to attend before the adjudicators in order to make oral submissions, please confirm your intention by no later than 4pm on 12 October 2026. Unless we hear from you to the contrary, we shall assume that you do not want to attend a hearing and Social Work England may decide to deal with the review as a meeting. If Social Work England do hold a meeting, the adjudicators will be provided with a copy of this letter setting out Social Work England's submissions and a copy of any written submissions you provide."

14. The panel took into account the hearing participation form which had been signed by Ms Roqueti on 29 September 2026. The box ticked by Ms Roqueti indicated that they would not be attending the hearing and that they had prepared written submissions to be considered in advance of the review. They also understood that in their absence, the review could proceed as a meeting.

15. The panel heard and accepted the advice of the legal adviser with regard to Rule 16(c) of the Fitness to Practise Rules 2019 (as amended) which provides:

"Where the registered social worker does not state within the period specified by the regulator whether they intend to attend before the regulator, the regulator may determine whether to make an order by means of a meeting."

16. The panel was satisfied that it would be fair and appropriate to conduct the review in the form of a meeting in accordance with Rule 16(c).

Background:

17. Ms Roqueti has been subject to a 4-month suspension order since 20 July 2026, following findings made by the Case Examiner that her conduct fell below the standards expected of a registered social worker. The concerns related to a police caution for an incident of assault, which occurred outside of her professional duties and failure to notify Social Work England of that caution. These were considered serious and capable of undermining public confidence in the profession. The Case Examiner found that her insight at that time was limited and that she had not demonstrated sufficient remediation to address the risk of repetition.

Review of the current order:

18. This final order review hearing is taking place under Paragraph 15(1) of Schedule 2 of The Social Workers Regulations 2018 (as amended) and Social Work England's Fitness to Practise Rules 2019 (as amended).

19. The purpose of this review is to review the current order, which is due to expire on 27 November 2026. The order subject to review is a 4-month suspension order.

The allegations considered which resulted in the imposition of the final order were as follows:

20. Whilst registered as a social worker you:

    19.1. Received a police caution on 22 March 2025 for assault by beating.

    19.2. Did not disclose your arrest and police caution to the regulator within a timely manner.

21. The matters outlined in regulatory concern 1 amount to the statutory ground of criminal conviction or caution in the United Kingdom.

22. The matters outlined in regulatory concern 2 amount to the statutory ground of misconduct.

23. Your fitness to practise may be impaired by reason of criminal conviction or caution in the United Kingdom and/or misconduct.

The Case Examiner on 20 July 2026 determined:

24. There was a realistic prospect of the regulatory concerns being found proven by the adjudicators.

25. There is a realistic prospect of regulatory concern 1 being found to amount to the statutory ground of a conviction or caution in the United Kingdom for a criminal offence and of regulatory concern 2 being found to amount to the statutory grounds of misconduct.

26. For regulatory concerns 1 and 2 there is a realistic prospect of adjudicators determining that the social worker's fitness to practise is currently impaired.

27. The case examiners concluded that an accepted disposal by way of a suspension order of 4 months' duration was a fair and proportionate disposal to protect the public and the wider public interest. This was agreed by Ms Roqueti.

Social Work England submissions:

28. The panel read the written submissions from Social Work England as to the background and the case examiners' findings in relation to impairment and sanction

29. They emphasised the following:

Social Work England invites the panel to consider that the social worker's fitness to practise remains impaired and, subject to any submissions or reflection provided by the social worker ahead of the hearing, invites the Panel to extend the Order by a further six months.

The Suspension Order was imposed by way of accepted disposal on 28 July 2026 for a period of four months, following a referral received from the police in March 2025 which stated that the social worker was arrested for assault by beating. The social worker subsequently accepted a police caution for the offence. The social worker did not self refer to Social Work England.

Following their decision on 21 July 2026, the Case Examiners considered that the conduct in this case was capable of remediation. In particular, they identified the need for the social worker to demonstrate insight and reflection into the circumstances which led to the incident, the impact of their conduct upon others, the public confidence in the profession, and how they would respond differently in the future. the Case Examiners also identified the potential relevance of further training or learning in demonstrating that repetition of the conduct was unlikely.

At the time of the accepted disposal, the Case Examiners considered that the social worker's insight remained developing. They also noted the absence of substantial evidence addressing what the social worker would do differently to prevent a recurrence.

Social Work England submits that there has been insufficient evidence of progress in these areas during the social worker's period of suspension. Social Work England have not been in receipt of a reflective account, written reflections, evidence of relevant learning or training, or other substantive material addressing the concerns identified. In particular, there is no evidence provided from the social worker which demonstrates a

developed understanding of the impact of the conduct upon others, the seriousness of the behaviour which resulted in the police caution, or the professional significance of failing to disclose the arrest and caution to their regulator in a timely manner.

Social Work England acknowledges that a professional reference has been provided by the social worker's clinical supervisor. The reference indicates that the social worker has demonstrated remorse and distress in relation to the incident and has expressed a desire to return to their professional role. Social Work England submits that this is a positive factor and provides some evidence of the social worker's current attitude towards the incident.

However, Social Work England submits that the reference, in isolation, does not demonstrate sufficient insight or remediation. Further, it does not demonstrate what steps the social worker has taken to address the issues identified by the Case Examiners or what they would do differently in the future to prevent a recurrence.

While the social worker has remained engaged with the Case Review Team during the course of the order, without further evidence demonstrating learning or remediation arising it is, therefore, insufficient to establish that the regulatory concerns have been addressed.

Social Work England submits that the social worker's fitness to practise, therefore, remains impaired. The social worker has not yet demonstrated that the underlying concerns have been addressed to the extent that they can safely return to unrestricted practice.

Social Work England submits that a further period of suspension is necessary and proportionate in the circumstances. A further period would provide the social worker an opportunity to undertake meaningful reflection and remediation and to provide substantive evidence of their progress to a future review. This would allow the social worker to demonstrate, through their own evidence, an understanding of the impact of their conduct and the steps they have taken to ensure that similar concerns do not arise in the future.

Accordingly, Social Work England submits that the current suspension order should be extended for a period of six months. A further period of suspension would maintain the necessary protection of the public and the wider public interest in maintaining confidence in the social work profession, whilst providing the social worker with a further opportunity to demonstrate that the concerns have been addressed.

30. The panel also read further written submissions from Social Work England dated the 13 October 2026 following a written representation from Ms Roqueti.

31. They emphasised the following:

On 29 September following service of the Notice of Hearing, the social worker provided a reflective piece, written submissions, and a CPD log, alongside medical fit note evidence. The reflective piece addresses aspects of the concerns and demonstrates

reflection of the conduct, including an expression of remorse and regret both personally and professionally. The CPD log received provides limited detail regarding the learning undertaken and does not clearly establish the extent of the learning or its application to safe future practice.

Social Work England invites the Panel to consider this additional material when determining whether the social worker has demonstrated sufficient insight and remediation such that impairment no longer persists. In the absence of oral submissions from the social worker, the Panel will be required to assess the extent to which the written material demonstrates meaningful reflection, learning and steps to prevent recurrence, and whether this is sufficient to address the outstanding concerns.

In the circumstances, Social Work England now invites the Panel to determine whether the social worker's fitness to practise remains impaired in light of the additional material provided. If the Panel finds that impairment remains, Social Work England invites the Panel to extend the Suspension Order for a further period of six months; if the Panel concludes that impairment is no longer present, the order should be permitted to lapse upon expiry.

Social worker submissions:

32. The panel read written submissions from Ms Roqueti dated 29 September 2026 in which she stated as follows:

'I take full responsibility of the incident [PRIVATE]. *This was a one off incident and although there are no excuses unfortunately I was going through quite a challenging time. I recognise I should have managed my life differently at this time.*

[PRIVATE]

I am keen to return to a social work role but also understand the panel may decide on a further suspension period. I accept this as again understand the consequences of my actions and the need to uphold the social work standards and remain committed to protecting the public.'

33. The panel also read Ms Roqueti's undated Reflective Journal-Reflection On A Personal Conduct Incident And Professional Learning. Within this reflection Ms Roqueti accepts that the incident was a serious lapse in judgement for which she accepts full responsibility, deeply regretting the harm and distress caused to the victim; the impact on colleagues, the wider public and the reputation of the social work profession. She describes her insight into the factors that contributed to her behaviour and the importance of self awareness, accountability and professional integrity. She describes undertaking various online courses including conflict resolution as well as completing a fitness to practice workshop provided by Social Work England and a safeguarding course. She describes having extra supervision with her clinical supervisor to support peer reflection and her own well-being. Within this document she also reflects on how her actions relate to the Social Work England's Professional Standards.

Panel decision and reasons on current impairment:

34. In considering the question of current impairment, the panel undertook a comprehensive review of the final order in light of the current circumstances. The panel also took into account Social Work England's 'Impairment and sanctions guidance'.

35. The panel considered all of the documentation before it, including the original decision and reasons of the Case Examiner, the written submissions from Social Work England and Ms Roqueti including reflective journal and CPD.

36. The panel also took into account a reference provided by her clinical supervisor who is aware of the concerns. The supervisor describes Ms Roqueti as a conscientious, caring and skilled professional with the ability to manage complex cases . It states that Ms Roqueti "...has demonstrated remorse and distress in relation to the incident in question, alongside a clear desire to return to her previous role".

37. The panel heard and accepted the advice of the legal adviser. In reaching its decision, the panel was mindful of the need to protect the public and the wider public interest in declaring and upholding proper standards of behaviour and maintain public confidence in the profession.

38. The panel first considered whether Ms Roqueti's fitness to practise remains impaired.

Personal component:

39. The panel considered the extent to which Ms Roqueti has developed insight and undertaken remediation since the imposition of the suspension order. The panel noted that her reflective journal demonstrates clear acceptance of responsibility, remorse, and a thoughtful reflection of the circumstances surrounding the incident. She has reflected not only on her own behaviour but also on the impact on the person she assaulted, her colleagues, and the wider perception of the profession. The panel considered this to be meaningful and developed insight.

40. The panel also noted evidence of remediation, including CPD undertaken, engagement with her clinical supervisor, and steps taken to address her health and wellbeing as reflected within the reference provided by her clinical supervisor. The panel noted that Ms Roqueti has been working as a family support worker within child and adult mental health services during the period of her suspension.

41. Taking all of this into account, the panel were satisfied that Ms Roqueti has demonstrated sufficient insight and remediation. The panel considered that the risk of repetition is now low and that she has shown she can manage the factors that contributed to the incident.

42. Accordingly, the panel concluded that her fitness to practise is no longer impaired on the personal component.

Public component:

43. The panel then considered the wider public interest. The conduct that led to the police caution was serious and capable of undermining public confidence in the profession. However, the panel noted the depth of reflection provided, the acknowledgement of the impact on public trust, and the steps taken to ensure her conduct aligns with professional expectations.

44. The panel took the view that a fair-minded and informed member of the public, aware of the insight demonstrated, the remorse expressed, the remediation undertaken, and the positive professional reference, would be reassured that the concerns have been addressed.

45. The panel therefore concluded that Ms Roqueti's fitness to practise is no longer impaired on the public interest component.

Decision and reasons:

46. Having found Ms Roqueti fitness to practise is no longer impaired on either the personal or public component, the panel therefore concluded that the current 4 months suspension order should be allowed to lapse upon its expiry. The panel were satisfied that Ms Roqueti's fitness to practise is no longer impaired and that she has demonstrated the insight, remediation and behavioural change necessary to return to unrestricted practice. The panel considered that allowing the order to lapse is sufficient to protect the public and maintain confidence in the profession.

The Professional Standards Authority

47. Please note that in accordance with section 29 of the National Health Service Reform and Health Care Professions Act 2002, a review decision made by Social Work England's panel of adjudicators can be referred by the Professional Standards Authority ("the PSA") to the High Court. The PSA can refer this decision to the High Court if it considers that the decision is not sufficient for the protection of the public. Further information about PSA appeals can be found on their website at:

    https://www.professionalstandards.org.uk/what-we-do/our-work-with-regulators/decisions-about-practitioners